

Social Contributions

Our actions for remaining a group that is trusted by society

● Initiatives for creating open factories

Our Action **Factory tour given at the Tamano Works, hosted by the J-Crew Project – Yappari Umi-ga Suki**

The Tamano Works participates in a factory tour program that is implemented by tying up with shipyards all over Japan and is hosted by the J-Crew Project – Yappari Umi-ga Suki (I love the ocean after all) of the All Japan Seamen's Union. The works accepted the first tour in December 2016 and gave a total of three tours by FY2018. In January 2018, the Tamano Works accepted around 120 local fifth-grade elementary school children for an Extracurricular Lesson for Experiencing a Shipyard. The children observed the marine diesel engine assembly factory and other facilities. The tour was well received by the children because they were able to get a close look at a large engine, which they do not usually have the opportunity to see. It is planned to be a regular event that will continue to be held once or twice a year.



Voice



Takahiro Akita

Human Resources & General Affairs Services Dept.
Mitsui E&S Business Service

Feedback from a participant

We can say that the spread of sea-mindedness is an urgent task for Japan to undertake as an island nation. I am sure that participation in this activity helps to spread sea-mindedness. This was proven by the smiles of the children when they saw the ships and engines. It also serves as an opportunity to promote our products to external people, so we will continue to accept tours and make it a regular event.

Our Action **Accepting local elementary school children for a tour of the Chiba Works**

In the summer every year, we invite local fifth and sixth graders to a tour of the Chiba Works as an event related to Marine Day. In this tour, the children watch a DVD video of shipbuilding processes and learn the roles of ships and other details from a PowerPoint presentation before they are divided into grade groups and go on a tour around the facilities and on board a ship. In 2017, the event was held for the third time, and many elementary school children participated in the tour, although they were on summer holidays. They were very surprised to see a large ship and huge crane under construction, which they do not see on a daily basis, but they said, "It was a lot of fun."

We will continue to hold tours that will familiarize local children with the shipbuilding industry.



Children learning about ships through Yes/No quizzes



Voice



Momoe Sato

Planning & Co-ordination Dept., Chiba Shipyard
Mitsui E&S Shipbuilding

Feedback from a participant

We explained what we do to the local children in an easy-to-understand manner by using quizzes and showing photos to compare the size of a ship with that of the elementary school, for example. With the children reacting candidly, this event also served as a good opportunity for me to reconfirm the greatness and importance of ships.

Our Action **Accepting a bus tour at the Oita Works**

Every year, we accept a bus tour of local citizens at the Oita Works as part of the Oita Kogyo-ten (Oita City industries show), an annual autumn event in Oita City. Partly because the Oita Works is located at the edge of the coastal industrial zone, we have few opportunities to show the container cranes manufactured there to local citizens. This tour serves as a valuable opportunity to enable them to get to know our products, which are shipped from Oita to the world.

Voice



Naoki Yufu

General Affairs Dept., Oita Works
Mitsui E&S Machinery

Feedback from a participant

Many participants think that we build ships because of the old company name, Mitsui Engineering and Shipbuilding. I provide them with explanations in the belief that it is my duty to let them know that container cranes are manufactured at the Oita Works. This is a valuable opportunity to let local citizens know about our products, which we proudly manufacture. I find this job rewarding when I receive positive comments, such as "It's huge and exciting!"



● Support for the activities of the Fureai Trio

We support the activities of the Fureai Trio, a musical unit consisting of Ms. Kyoko Yoshida, a violinist, Mr. Mitsutaka Shiraishi, a pianist, and Mr. Genichi Watanabe, a cellist. The activities of the Fureai Trio commenced in 2003 with a desire to expose children and people with disabilities, who have few opportunities to be exposed to classical music, to live classical music and enrich their lives spiritually. The trio performed in eight cities/towns/wards this year. It has given 462 public performances for approximately 106,000 people to date (as of March 31, 2018). Since the activities of the Fureai Trio started in 2003, we have not only co-sponsored its events, but have also provided volunteer services to support its concert activities.



A public performance at Tokyo in January 2018
(Venue: Tokyo Bunka Kaikan in Taito Ward)

● Activities of the Mitsui Public Relations Committee

We have co-sponsored a range of social contribution activities as a member company of the Mitsui Public Relations Committee, which consists of 24 Mitsui Group companies. This committee carries out a variety of cultural and art activities aimed at "enriching society by cherishing people and respecting diverse personal characteristics," working in line with the characteristics of the Mitsui Group described as "Mitsui is People."

MITSUI Golden Glove Award

We grant this award to professional baseball players who have exhibited outstanding fielding performance throughout the season.

Mitsui Golden Glove Baseball Class

This is a baseball class specializing in fielding, which is aimed at baseball coaches for juniors. We invite ex-professional baseball players who won the MITSUI Golden Glove Award to be instructors.

The MITSUI Golden Takumi Award

This program was established in 2015, reflecting our desire to create an opportunity to attract attention and admiration for people involved in "Tradition x Innovation."



Winners of the 46th MITSUI Golden Glove Award



Winners and juries of the 2nd MITSUI Golden Takumi Award in March 2018

Social Contributions

● Initiatives of group companies

Showa Aircraft Group Opening of Smile Kids Showa-no Mori, a company-sponsored nursery school

Showa-no-Mori Area Service Co., Ltd., a company that belongs to the Showa Aircraft Group, opened Smile Kids Showa-no Mori, a company-sponsored nursery school, in a building near the north exit of Akishima Station in April 2018. This nursery school accepts up to 30 babies and toddlers aged from seven months to two years. It has two admission quotas -- one for the company and one for the local community -- thereby contributing to reducing the number of local children on waiting lists for nursery schools, as well as supporting the work-life balance and childcare of the company's employees.



DPS Bridge Works Co., Ltd. A letter of gratitude received from Noboribetsu City

DPS Bridge Works Co., Ltd. received a letter of gratitude from the school board of Noboribetsu City for the company's acceptance of social studies field trips of local third-grade children at its Horobetsu Factory. This initiative has been taken by the company for approximately 20 years. In FY2018, a total of 240 children from five elementary schools visited the factory. As a local company working close to them, DPS Bridge Works Co., Ltd. explains the manufacturing process and materials of concrete products and deepens exchanges with the children in Q&A sessions.



Burmeister & Wain Scandinavian Contractor A/S

Co-sponsoring the Copenhagen Cherry Blossom Festival

BWSC co-sponsors the Copenhagen Cherry Blossom Festival, which is held in late April every year at a park near the Little Mermaid statue. The festival was first held in 2008 in association with the donation of 200 cherry trees to the government of Copenhagen, which was made by the Andersen Group in Hiroshima in 2005 to commemorate the 200th anniversary of the birth of H. C. Andersen, a famous Danish fairy tale writer. At the event, participants can enjoy various elements of Japanese culture, including the Bon dance, tea ceremony, traditional Japanese martial arts, and even manga and music. It has grown into a major event that attracts around 30,000 visitors over the two-day period.



Co-sponsoring A Musical Café, a charity concert

BWSC co-sponsored A Musical Café, a charity concert that was held in Denmark on June 11, 2017. This concert is held every year by Ms. Yuko Yasui, the principal second violinist of the Copenhagen Phil, to support the areas affected by the Great East Japan Earthquake. In 2017, Mr. Toshiyuki Kamioka, who is the Chief Conductor of the Copenhagen Phil, played the piano, and other members of the orchestra performed to support the event. The proceeds from the event, which amounted to 328,153 yen, were donated to the Fukushima Children's Fund.



Mr. Toshiyuki Kamioka (third from left), Ms. Yuko Yasui (second from left), and other members of the Copenhagen Phil who performed at the event

Topics Participation in concerted cleanup on Makuhari New City Clean Day

The concerted cleanup on Makuhari New City Clean Day is held in spring and autumn every year, hosted by the Makuhari New City Urban Development Council. We solicit volunteers for the cleanup from Mitsui E&S Group companies with bases in the Makuhari district. In FY2018, volunteers from Mitsui E&S Engineering Co., Ltd., Mitsui E&S Plant Engineering Inc. and MES Facilities Co., Ltd. participated in the cleanup. The amount of garbage has been decreasing every year, which makes us aware that our activities are bearing fruit.



● 100th anniversary initiatives

Our Action Celebrating our 100th anniversary with local communities

On November 14, 2017, we ran an advertisement with a message of gratitude on our 100th anniversary, and we held a number of commemorative events in each area, such as a commemorative ceremony inviting local residents and an event co-hosted by employees and management. In addition, a video message introducing our 100-year history has been posted on our 100th anniversary website.



100th anniversary logo by 850 participants of the annual sports festival in Tamano factory



Summer festival held at Tamano factory



100th anniversary message movie



100th anniversary advertisement for newspaper

● PR activities for our new company name

Our Action We are proactive with PR to make our new company name known

● New company name signage held at Jingu Baseball Stadium



● Advertisement (newspapers, radio and etc.)



● Corporate website renewal



● Origin of the Company Name

E&S is created using the initial letters of Engineering & Shipbuilding, which is part of the former company name, Mitsui Engineering & Shipbuilding. However, its meaning goes beyond these two words. E implies Environment and Energy, part of the business areas we will be focusing on. S suggests Social Infrastructure, Solution, Systems and Service. Each of these are also part of the areas in which we will be working intensively. Thus, E&S has extensive significance. E&S symbolizes our corporate stance of providing a wider array of solutions more broadly with Engineering & Shipbuilding as the starting points, where we have cultivated our strengths and beyond.

● Concept of logo mark

【 The new logo: M on the Earth 】

The blue under M represents the horizon of the Earth. It expresses the future expansion of the business fields of the Mitsui E&S Group. On this line, you see M in dynamic black, which gives an impression of solid potential for future growth and presence. Between the blue line and the M hide two arrows, facing each other, to express the Group's determination to create new value for the planet by bringing together diverse people and technologies.

Mitsui E&S Holdings

M
MITSUI E&S